



Pursuant to the terms set forth under article 82 of Securities Market Law 24/1988 and Memorandum 9/2010 of the Mercado Alternativo Bursátil (MAB), and in order to make this information available to the public, ZINKIA ENTERTAINMENT S.A. ("Zinkia" or the "Company") states the following

## RELEVANT EVENT

This is to inform the Market that ZINKIA ENTERTAINMENT S.A. ("Zinkia" or "the Company") has adopted the decision to initiate an Employment Regulation File (Expediente de Regulación de Empleo or "ERE") in order to proceed with the extinction of 26 workers' employment contracts, principally from the Company's audiovisual production area.

As of the date of this Relevant Event, the Company has duly communicated the employees to proceed within 5 days to designate their legal representative. The regulation procedure will commence next Thursday April 26th, the date in which the competent Labor Authority will be officially notified about this decision. The consultation period will also start on the referred date pursuant to the provisions of article 51.2 of the Spanish Worker's Statute and of article 5 of the Legislative Decree "RD 801/2011".

We are at your entire disposal if you require any additional information.

Madrid, 20th of April 2012

José María Castillejo Oriol
Presidente del Consejo de Administración